

## JOB POSTING

**TITLE:** Business Analyst  
**DEPARTMENT:** Finance/Operations/Corporate  
**CLASSIFICATION:** Full Time, Exempt  
**LOCATION:** Elmhurst, IL  
\*Remote work negotiable to adhere to COVID-19 safety requirements.

### THE COMPANY

GlidePath Power Solutions LLC is a developer, owner, and operator of clean energy projects throughout the United States. GlidePath is developing over 3,500 MW of projects across the country, with a particular emphasis in battery storage technology. Based in Elmhurst, IL (Chicago area), GlidePath is poised to deploy \$1B in capital investments in the near-term.

### JOB DESCRIPTION

This role will be responsible for supporting internal and external stakeholders through a variety of analytical tools, both financial and technical, and will be a vital resource in items such as: negotiating capital financing; adhering to financing agreements; assessing asset life and technical performance of assets; evaluating proposals and markets; and other tasks related to the assessment and success of the business. This position is best suited for an individual with technical or financial experience in a fast-paced environment and who is seeking an engaging role with exposure to the quickly evolving energy storage and renewable industries and to GlidePath's executive team. GlidePath will also consider candidates without renewables industry experience that can grow into the role.

### RESPONSIBILITIES

- Provide critical analysis and support for both internal and external stakeholders in the development and implementation of new and ongoing projects.
- Support for Finance, Construction, and Development teams by gathering critical data regarding projects to make recommendations to Senior Management on the best approach for a given project.
- Exercise discretion and judgment in making recommendations to Senior Management on where to initiate projects and how to finance those projects.
- Negotiate with financial institutions over project financing.
- Negotiate with landowners over the purchase of real property.
- Prepare, update, and report on project, portfolio, and enterprise models.
- Build and maintain tools for tracking, trending, forecasting, and reporting of information necessary to multiple business units.
- Assist in preparation of various reports and data requests and answer ad-hoc requests for internal and external reporting for stakeholders.
- Functioning as a member of the finance team with responsibilities for ensuring a financial perspective is brought into daily operations across the business.
- Liaison to business units to provide research and analytical support to a variety of business units, such as development, operations, asset management, project delivery, and accounting.
- Performs other related duties as assigned.

### SKILLS & REQUIREMENTS

- Bachelor's degree in Accounting, Finance, or in a scientific discipline (or equivalent related experience or education).
- Excellent verbal and written communication skills.
- Ability to communicate ideas and data both verbally and written in an organized and appropriate manner.
- Excellent interpersonal and customer service skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills with a proven ability to meet deadlines.

- Thorough computer based analytical skills (Microsoft Office).
- Excellent analytical and problem-solving skills.
- 2-5 years of experience in analytical functions.

#### ADDITIONAL SUCCESS FACTORS

- Demonstrated flexibility, proactive and able to work with ambiguity.
- Analytical understanding of finance and accounting.
- Works under general supervision.
- Strong analytical skills with demonstrated impact in previous roles.
- Industry experience desirable, but not required.
- Demonstrated experience in being able to work within business systems, such as accounting systems, financial models, and project management systems.
- Learning agility and 'scalability' to take on increasing responsibility as Glidepath grows.

#### PHYSICAL DEMANDS

The physical demands described here are representative of the requirements that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such accommodation does not create an undue hardship on the business. While performing the duties of this job, the employee is regularly required to use a computer, keyboard, and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee may also experience outside work environments while onsite as well as occasional travel.

**The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. Glidepath reserves the right to amend and change responsibilities to meet the business needs as necessary.**

#### BENEFITS

Glidepath provides a comprehensive benefits package that include telecommuting, unlimited paid time off, medical, dental, vision plans, health savings account (HSA), 401(k), term life insurance, short-term and long-term disability benefits.

#### TO APPLY

Please send your resume with subject line: **"Business Analyst"** to [careers@glidepath.net](mailto:careers@glidepath.net)

For more information: [www.glidepath.net](http://www.glidepath.net)

Successful applicants for a position at Glidepath may be required to sign a confidentiality and noncompetition agreement as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for Glidepath in this position will not be eligible for employment and should not apply for this job position.

**GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMMODATIONS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.**

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