



JOB DESCRIPTION

TITLE: Associate, Project Finance & Evaluation

Department: Finance

THE COMPANY

GlidePath Power Solutions LLC, based in Chicago, IL, is a developer, owner, and operator of energy storage projects throughout the USA. GlidePath's mission is to accelerate the energy transition to a 100% carbon-free electric grid deliberately and profitably through sustainable, accessible energy storage development, deployment, operations, and optimization.

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POSITION OVERVIEW

GlidePath's Strategy and Finance Department is responsible for structuring and integrating the company's strategic, business, and financial plans. Additionally, the group is responsible for the structuring and execution of all the company's financial activities including executing on all capital allocation and investment processes, corporate level M&A and capital raising, project financings, financial reporting, portfolio and project evaluation, business planning, treasury, accounting, tax, insurance, and risk management.

This position is best suited for an individual with technical, financial, and commercial experience in a fast-paced environment and who is seeking an engaging role with exposure to the quickly evolving energy storage and renewable industries and to GlidePath's executive team, investors, and lenders.

RESPONSIBILITIES

- Conduct valuation and risk analysis, including development and oversight of detailed financial models, for new and existing projects
- Support investment approvals, capital application and financing plans
- Design and implement financial analysis, reports, templates, and performance metrics to support projects, while working alongside GlidePath's Commercial, Engineering, Construction, Operations, and Development Teams
- Coordinate closely with other internal GlidePath teams and external partners
- Work with internal and external stakeholders to develop and structure solutions to advance the project execution and investment
- Work with support staff to develop and maintain financial models to support investment and capital allocation and prioritization decisions
- Maintain responsibility for the accuracy and correct incorporation of relevant inputs to such models
- Propose and implement relevant sensitivity analysis for investment files
- Develop, analyze, evaluate, and recommend financial analysis and project risk adjusted return decisions
- Support in the structuring, negotiation and execution of project financing documents, including debt, asset acquisition and joint ventures
- Advise internal stakeholders in understanding appropriate risk allocation, bankability of terms and



conditions of various project contracts and provide general structuring advice and optimization of returns

- Coordinate with engineering, development, finance, accounting, tax, legal professionals as well as third party consultants when managing assigned transactions
- Assist the commercial and development decision making processes and manage internal approvals process for new project investment commitments and associated financing arrangements
- Leverage knowledge of the business unit and the energy industry to continuously identify and execute opportunities to improve risk adjusted return profile and business results
- Work across the organization to develop strong interpersonal relationships, integrating with GlidePath's commercial and asset management team and to lead negotiations with clients and internal support staff such as legal, risk, credit, and other teams

SKILLS AND REQUIREMENTS

- Bachelor's degree in Finance, Accounting, or Economics 2-5 years of relevant energy project finance and/or evaluation experience analyzing, structuring, pricing, and managing portfolio and project level investment decisions and processes
- Financial modeling skills coupled with good conceptual, strategic, and analytical thinking skills
- Exceptional written and verbal communications skills
- Strong relationships with engineering, construction, operations, structured transactors, developers, lenders, investors, and technical consultants
- Knowledge of or ability to learn key portfolio and project level valuation principles
- Limited travel may be required.
- Job Location: Chicago, IL

PHYSICAL DEMANDS

The physical demands described here are representative of the requirements that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such accommodation does not create an undue hardship on the business. While performing the duties of this job, the employee is regularly required to use a computer keyboard and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee may also experience outside work environments while onsite as well as occasional travel.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. GlidePath reserves the right to amend and change responsibilities to meet the business needs as necessary.

BENEFITS

GlidePath provides a comprehensive benefits package that include generous paid time off, medical, dental, vision plans, health savings account (HSA), 401(k), term life insurance, short-term and long-term disability benefits



To Apply:

Please send a resume with subject line: "Associate- Project Finance" to careers@glidepath.net

For more information: www.glidepath.net

Successful applicants for a position at GlidePath may be required to sign a confidentiality and noncompetition agreement and subject to a background check as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for GlidePath in this position will not be eligible for employment and should not apply for this job position.

GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMODATOINS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.