



## JOB DESCRIPTION

**TITLE:** Vice President (VP), Operations

**Department:** Operations

### THE COMPANY

GlidePath Power Solutions LLC, based in Chicago, IL, is a developer, owner, and operator of energy storage projects throughout the USA. GlidePath's mission is to accelerate the energy transition to a 100% carbon-free electric grid deliberately and profitably through sustainable, accessible energy storage development, deployment, operations, and optimization.

## JOB DESCRIPTION

### POSITION OVERVIEW

The VP of Operations will oversee and manage all aspects of project operations for GlidePath's growing portfolio of energy storage projects. This role will be responsible for day-to-day monitoring of plant conditions, outage planning, coordination with the commercial team, plant and fleet operational performance, operations and maintenance of the physical assets, contract management, warranty management, project planning prior to operations, and implementation of energy storage best practices. This position is best-suited for an ambitious, initiative-taking and career-focused individual with power plant fleet operations and battery storage experience who is seeking a demanding role with high exposure to senior management.

### RESPONSIBILITIES

- Develop, maintain, and implement operations best practices and standards
- Responsible for building out and leading the 24/7 operations monitoring team to uphold a high standard of operational excellence
- Collaborate closely with the commercial team to optimize asset performance to its fullest potential
- Identify and manage operational risks and timely communicate with the commercial team
- Lead the operations and maintenance team with responsibility for communicating and ownership of corrective maintenance, preventative maintenance, and predictive maintenance of plants
- Maintain a high level of safety and operational performance and compliance across all projects
- Lead and manage multiple projects simultaneously as the primary point-of-contact with internal and external stakeholders
- Respond to data request and support financial and commercial transactions as needed
- Develop, execute, and review performance reports for assets including physical operations, operating expenses, and measure operational performance versus budgeted and optimal outcomes
- Review and prepare operational budgets for the projects and assist in procurement of operations and maintenance services and equipment.
- Forecast operating expenses to the finance team for the development of financial models
- Prepare reports and presentations and make strategic operational recommendations for company management and outside stakeholders
- Assist with external stakeholder relationship management when required, including partners,



governmental authorities, regulatory agencies, etc.

- Support intra-company teams in project planning, proforma financial model inputs, contract negotiations, and respond to other requests for information as required.
- Organize and maintain critical project resources on Teams, SharePoint, and other cloud storage platforms as needed.

### SKILLS AND REQUIREMENTS

- Bachelor's and/or graduate degree in Engineering or similar discipline if/where applicable.
- At least ten years of experience managing, operating, and/or maintaining transmission, distribution, or generation facilities.
- Battery storage experience.
- Excellent analytical and problem-solving skills.
- Proficiency with data analysis and reporting.
- Strong organizational and time management skills.
- Familiarity with electric power industry data and reporting requirements (NERC, ISO/RTO, etc.)
- Strong verbal and written communication skills. Effective at communicating technical topics to non-technical audiences.
- Demonstrated success in developing and maintaining written reports, operational metrics, key performance indicators, and business process and procedures.
- Experience working with and/or in remote operations centers
- Proficiency with Microsoft Office 365 applications.
- Some travel will be required.
- Job Location: Houston, TX

### ADDITIONAL SUCCESS FACTORS

- Self-motivated with an ability to own and lead resolution of difficult issues with a sense of urgency
- Ability to both manage teams and perform required tasks
- Experience with remote operations centers or equivalent
- Project management experience
- Proficiency with data analysis and reporting
- Strong understanding of financial, tax, accounting, and investment concepts
- Conventional knowledge of merchant electricity markets and regulatory frameworks

### PHYSICAL DEMANDS

The physical demands described here are representative of the requirements that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such accommodation does not create an undue hardship on the business. While performing the duties of this job, the employee is regularly required to use a computer keyboard and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee may also experience outside work environments while onsite as well as occasional travel.

*The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. GlidePath reserves the right to amend and change responsibilities to meet the business needs as necessary.*



## **BENEFITS**

GlidePath provides a comprehensive benefits package that include generous paid time off, medical, dental, vision plans, health savings account (HAS), 401(k), term life insurance, short-term and long-term disability benefits

## **To Apply:**

Please send a resume with subject line: "VP-Operations" to [careers@glidepath.net](mailto:careers@glidepath.net)

For more information: [www.glidepath.net](http://www.glidepath.net)

Successful applicants for a position at GlidePath may be required to sign a confidentiality and noncompetition agreement and subject to a background check as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for GlidePath in this position will not be eligible for employment and should not apply for this job position.

**GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMODATOINS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.**