



## JOB DESCRIPTION

**TITLE:** Senior Legal Counsel

**Department:** Legal

### THE COMPANY

GlidePath Power Solutions LLC, based in Chicago, IL, is a developer, owner, and operator of energy storage projects throughout the USA. GlidePath's mission is to accelerate the energy transition to a 100% carbon-free electric grid deliberately and profitably through sustainable, accessible energy storage development, deployment, operations, and optimization.

## JOB DESCRIPTION

### POSITION OVERVIEW

The Senior Legal Counsel manages the corporate legal department and is responsible for the legal affairs of the company. The Senior Legal Counsel is responsible for developing and leading corporate legal strategy to promote and protect the company's affairs, developing and leading regulatory compliance and corporate secretarial functions, overseeing delivery of legal services and resources to accomplish corporate goals, strategies and priorities, advising the senior management team on a variety of legal issues, managing the review and drafting of company contracts on various transactions, and managing outside counsel in support of these responsibilities.

### RESPONSIBILITIES

#### *Corporate*

- Advise the company on all corporate matters, including formation of corporate entities and drafting of governing documents, corporate governance, commercial, labor and compensation matters.
- Act as corporate secretary of the company, safeguard official and corporate records, maintain certificates, bylaws, minute books, and other key documents required by law or regulatory agencies.
- Be an active team player that works closely with each of the company's departments to support all company legal needs with a commercial lens.
- Work closely with and manage outside counsel, as needed, to provide the best possible service; develop and implement policies and best practices to make efficient use of outside counsel and minimize cost.
- Manage and protect the company's intellectual property rights; manage litigation matters and other legal actions and proceedings involving the company.

#### *Transactions and Contracts*

- Develop and implement transaction approval policies and procedures.
- Provide guidance on corporate transactions, including structuring, negotiation and drafting of asset and membership interest purchase and sale agreements, joint venture agreements, financing and procurement agreements, confidentiality agreements, real estate agreements (including leases, easements, options, deeds, and other documents), etc.
- Draft and/or review company contracts for goods and services, commercial transactions,



employment, finance, etc.; provide formal sign off on terms and conditions for all company contracts, commitments, and obligations.

#### *Regulatory and Compliance*

- Manage the company's regulatory and compliance functions; ensure compliance with all applicable laws and regulations in the jurisdictions where the company operates, including employment safety and customer protection regulations.
- Manage and ensure adherence with the company's compliance manual, legal policies, internal controls, and applicable laws and regulations.
- Monitor regulatory compliance issues and developments under applicable rules, laws, and regulations; design or modify policies and procedures to achieve compliance and to prevent and detect violations of regulatory requirements.
- Oversee the preparation of regulatory filings and serve as the main point of contact with regulators.

#### **SKILLS AND REQUIREMENTS**

- J.D. (Juris Doctor) degree required.
- Admission to a state bar in the United States with membership in the Illinois bar (either currently or by way of reciprocity) required.
- Ideal candidate has at least 5 years of corporate legal experience, either in-house or in AmLaw 200 law firm.
- Broad legal experience with exposure to all facets of law; prior experience negotiating a wide array of corporate and commercial agreements.
- Ability to manage multiple priorities with an attention to detail and ability to meet deadlines.
- Ability to translate legal information to corporate officers that facilitate business judgment and decisions.
- Excellent interpersonal, communication, and advocacy skills, with a strong attention to detail.
- Knowledge of current and developing legal issues and trends in area of expertise.
- Prior experience as corporate secretary with significant interaction with board of directors, executive management, and shareholders preferred.
- Ideal candidate has experience related to real estate, development, construction, and/or financing of power projects and battery energy storage systems and/or energy company risk management, trading, and commercial offtake arrangements.
- Ideal candidate has experience interfacing with regulators and has familiarity with electric power industry data and reporting requirements (NERC, ISO/RTO, etc.)
- Some travel will be required.
- Job Location: Chicago, IL

#### **PHYSICAL DEMANDS**

The physical demands described here are representative of the requirements that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such accommodation does not create an undue hardship on the business. While performing the duties of this job, the employee is regularly required to use a computer keyboard and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee may also experience outside work environments while onsite as



well as occasional travel.

*The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. GlidePath reserves the right to amend and change responsibilities to meet the business needs as necessary.*

#### **BENEFITS**

GlidePath provides a comprehensive benefits package that includes generous paid time off, medical, dental, vision plans, health savings account (HSA), 401(k), term life insurance, short-term and long-term disability benefits.

#### **To Apply:**

Please send a resume with subject line: "Sr Legal Counsel" to [careers@glidepath.net](mailto:careers@glidepath.net)

For more information: [www.glidepath.net](http://www.glidepath.net)

Successful applicants for a position at GlidePath may be required to sign a confidentiality and noncompetition agreement and subject to a background check as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for GlidePath in this position will not be eligible for employment and should not apply for this job position.

**GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMODATOINS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.**