



JOB DESCRIPTION

TITLE: Project Manager

Department: Project Execution and Operations

THE COMPANY

GlidePath Power Solutions LLC, based in Chicago, IL, is a developer, owner, and operator of energy storage projects throughout the USA. GlidePath's mission is to accelerate the energy transition to a 100% carbon-free electric grid deliberately and profitably through sustainable, accessible energy storage development, deployment, operations, and optimization.

JOB DESCRIPTION

POSITION OVERVIEW

The Project Manager has overall responsibility for safety, scope, schedule, cost, and quality on all assigned projects and will serve as the interface between internal stakeholders, utilities, system operators, regulatory entities, suppliers, and construction contractors. This position is best suited for an individual with prior energy storage, transmission & distribution substation, or power generation project management experience who is seeking an engaging role with exposure to the quickly evolving energy storage industry.

RESPONSIBILITIES

- Provide support across each of the company's business units as highlighted below:
 - Development:
 - Support the development team in preparation and review of the CAPEX and OPEX cost estimates for battery energy storage projects.
 - Develop and maintain project schedules, budgets, cashflow, and reports required for the investment committee.
 - Prepare RFPs, evaluate proposals, and negotiate contracts with EPC contractors.
 - Maintain relationships with internal and external partners, equipment suppliers, and utilities.
 - EPC Project Execution:
 - Responsible for delivering complex energy storage projects within approved budgets and schedules.
 - Perform strategic sourcing and manage the RFP/RFQ process for the procurement of engineering services, equipment & material, and construction contracts.
 - Perform bid evaluations with the project team, review terms and conditions, interface with legal, and lead contract negotiations.
 - Responsible for leading the weekly project meetings, maintaining action items, preparing meeting minutes, reviewing RFIs, managing risks and opportunities, forecasting financials, mitigating risks & opportunities, tracking issues, performing change management, and documenting lessons learned.
 - Develop project schedules to sequence and track project progress.
 - Perform change management through reviews of contract scope modifications and approval of invoices for payment.



- Responsible for contract management and enforcing contractual requirements and GlidePath standards/procedures, safety protocols and general industry standards.
- Responsible for coordinating with internal and external parties including but not limited to GlidePath management, project team members, utilities, AHJs, professional services, EPC contractors, and equipment suppliers.
- Responsible for preparation and review of project reports to management and maintenance of the overall project schedules through regular updates.
- Project/Fleet Operations:
 - Support the Operations team on O&M contract reviews and negotiations.
 - Execute upgrade projects on operating sites using the GlidePath project execution methodology.
- Continuous Improvement
 - Support the development of tools, templates, processes, procedures, and work instructions to continually improve project management support across the Company.

SKILLS AND REQUIREMENTS

- Bachelor's or Master's degree in Engineering or similar discipline.
- At least ten years of experience in engineering/project management within the energy storage, transmission & distribution substation, or power generation industry. Battery energy storage experience preferred.
- Proficiency in project management software and the Microsoft Suite of software tools (Office, Project, SharePoint, Teams, etc.).
- Proficiency in scheduling software (Microsoft Project, SureTrak, Primavera P6, Phoenix Project Manager).
- Excellent analytical and problem-solving skills.
- Proficiency with data analysis and reporting.
- Strong organizational and time management skills.
- Self-directed with the ability to manage multiple projects in a dynamic environment.
- Strong verbal and written communication skills. Effective at communicating technical topics to non-technical audiences.
- Prior experience in developing and maintaining written reports, operational metrics, and key performance indicators.
- Some travel required.
- Job Locations: Chicago, IL or Houston, TX preferred

ADDITIONAL SUCCESS FACTORS

- Familiarity with energy storage technologies and applications
- PMP designation
- Self-motivated with an ability to own and lead resolution of difficult issues with a sense of urgency.
- Ability to both manage teams and perform required tasks.

PHYSICAL DEMANDS

The physical demands described here are representative of the requirements that must be met by an



employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such accommodation does not create an undue hardship on the business. While performing the duties of this job, the employee is regularly required to use a computer keyboard and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee may also experience outside work environments while onsite as well as occasional travel.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. GlidePath reserves the right to amend and change responsibilities to meet the business needs as necessary.

BENEFITS

GlidePath provides a comprehensive benefits package that includes generous paid time off, medical, dental, vision plans, health savings account (HSA), 401(k), term life insurance, short-term and long-term disability benefits.

To Apply:

Please send a resume with subject line: "Project Manager" to careers@glidepath.net

For more information: www.glidepath.net

Successful applicants for a position at GlidePath may be required to sign a confidentiality and noncompetition agreement and submit to a background check as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for GlidePath in this position will not be eligible for employment and should not apply for this job position.

GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMODATOINS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.