



## JOB DESCRIPTION

**TITLE:** BESS Field Supervisor

**Department:** Operations

### THE COMPANY

GlidePath Power Solutions LLC, based in Chicago, IL, is a developer, owner, and operator of energy storage projects throughout the USA. GlidePath's mission is to accelerate the energy transition to a 100% carbon-free electric grid deliberately and profitably through sustainable, accessible energy storage development, deployment, operations, and optimization.

## JOB DESCRIPTION

### POSITION OVERVIEW

The BESS Field Supervisor is responsible for installing, integrating, maintaining, and managing BESS systems including hardware and software. The BESS Field Supervisor will be responsible for supporting field activities at GlidePath's operating assets. Additionally, they will support the development team with new builds and existing plant expansions. The successful candidate will have proven experience working in complex organizations that are undergoing rapid growth and transformation. This position is best-suited for an ambitious, initiative-taking and career-focused individual with BESS experience who is seeking a demanding role with high exposure to senior management.

### RESPONSIBILITIES

- Work with cross functional teams and support as Subject Matter Expert for both internal and external stakeholders.
- Manage and investigate technical issues that may arise during construction, commissioning and operations for the BESS and overall plant system.
- Develop maintenance and operations procedures to safely and efficiently operate the facilities.
- Supervise and support 3<sup>rd</sup> Party O&M providers and other vendors.
- Maintain inventory of spare parts.
- Work closely with other teams at GlidePath to ensure data analytics and third-party requirements for monitoring or system dispatching are maintained and optimized.
- Review conceptual project designs for operability and ease of maintenance as well as lessons learned.
- Review electrical single-line diagrams for new BESS projects.
- Recommend capital improvements to project to increase reliability.
- Oversee and comply with OSHA programs and procedures.
- Support in major equipment procurement initiatives including batteries, inverters, and transformers by validating compliance with GlidePath cybersecurity, SCADA, and networking needs and assisting in vendor due diligence and selection.
- Manage technical, networking, and process interface with third party control centers and/or remote operations.
- Support intra-company teams in project planning, proforma financial model inputs, contract negotiations, and respond to other requests for information as required.



- Assist in review of key project equipment and engineering specifications that reflect GlidePath and project-specific requirements and best practices.
- Organize and maintain critical project resources on Teams, SharePoint, and other cloud storage platforms as needed.
- Coordinate as necessary with local organizations such as fire departments, AHJ's, and vendors as needed to support site activities.
- Make recommendations to optimize project economics.

### SKILLS AND REQUIREMENTS

- Minimum of 5 years of high voltage and/or medium voltage operations experience preferably in DC to AC power plant facility. Battery storage experience highly desirable.
- Proven track record of complex troubleshooting.
- Excellent analytical and problem-solving skills.
- Proficiency with data analysis and reporting.
- Strong organizational and time management skills.
- Familiarity with electrical substation equipment, including breakers, large transformers, relays, meters, controllers, and firewalls. Control and HV electrical testing a plus.
- Familiarity with Battery Storage equipment including lithium ion batteries, inverters, and associated auxiliary equipment.
- Familiarity with SEL hardware and software usage to gather relay event data and to make programming changes or resets under the guidance of Glidepath Engineering resources.
- Familiarity with electric power industry data and reporting requirements (NERC, ISO/RTO, etc.)
- Strong verbal and written communication skills. Effective at communicating technical topics to non-technical audiences.
- Prior experience in developing and maintaining written reports, operational metrics, and key performance indicators.
- Familiarity with OSI PI usage
- Past experience in contractor oversight.
- Proficiency with Microsoft Office 365 applications.
- Extensive travel required.
- Job Location: Houston, TX strongly preferred.

### ADDITIONAL SUCCESS FACTORS

- Self-motivated with an ability to own and lead resolution of difficult issues with a sense of urgency. Takes ownership of issues from identification through resolution.
- Ability to both manage teams and perform required tasks
- Experience with remote operations centers or equivalent
- Conventional knowledge of merchant electricity markets and regulatory frameworks
- Be a strong team player, able to work successfully with multidisciplinary teams including representatives from Management, Commercial, and Engineering at GlidePath and our partners.

### PHYSICAL DEMANDS

The physical demands described here are representative of the requirements that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such



accommodation does not create an undue hardship on the business.

While performing the duties of this job, the employee is regularly required to use a computer keyboard and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee will experience outside work environments while onsite.

*The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. GlidePath reserves the right to amend and change responsibilities to meet the business needs as necessary.*

### **BENEFITS**

GlidePath provides a comprehensive benefits package that include generous paid time off, medical, dental, vision plans, health savings account (HSA), 401(k), term life insurance, short-term and long-term disability benefits

### **To Apply:**

Please send a resume with subject line: "BESS Field Supervisor" to [careers@glidepath.net](mailto:careers@glidepath.net)

For more information: [www.glidepath.net](http://www.glidepath.net)

Successful applicants for a position at GlidePath may be required to sign a confidentiality and noncompetition agreement and submit to a background check as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for GlidePath in this position will not be eligible for employment and should not apply for this job position.

**GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMODATOINS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.**