



JOB DESCRIPTION

TITLE: Operations Director

Department: Operations

THE COMPANY

GlidePath Power Solutions LLC, based in Chicago, IL, is a developer, owner, and operator of energy storage projects throughout the USA. GlidePath's mission is to accelerate the energy transition to a 100% carbon-free electric grid deliberately and profitably through sustainable, accessible energy storage development, deployment, operations, and optimization.

JOB DESCRIPTION

POSITION OVERVIEW

The Operations Director is responsible for overall operations and maintenance of GlidePath's operating storage assets. Additionally, they will support the development team with new builds and existing plant expansions. This position is best-suited for an ambitious, initiative-taking and career-focused individual with significant battery storage experience who is seeking a demanding role with high exposure to senior management.

RESPONSIBILITIES

- Work with cross functional teams and support operations and maintenance activities for both internal and external stakeholders.
- Manage and investigate technical issues that may arise during operations.
- Engage with Energy Manager, QSE and/or GlidePath resources to maximize the commercial aspects of projects while minimizing downtime.
- Review of operational data and development of periodic reporting.
- Oversee all contractors and vendors including 3rd Party O&M providers, remote operations center, and OEMs.
- Evaluate and make recommendations to maximize value of assets by improving contractor performance and reducing cost.
- Work closely with other teams at GlidePath to ensure third-party requirements for monitoring or system dispatching are maintained and optimized.
- Manage and Support GlidePath specific resources in the field.
- Support in major equipment procurement initiatives including batteries, inverters, and transformers by validating compliance with GlidePath cybersecurity, SCADA, and networking needs and assisting in vendor due diligence and selection.
- Assist with external stakeholder relationship management when required, including partners, governmental authorities, regulatory agencies, etc.
- Support intra-company teams in project planning, proforma financial model inputs, contract negotiations, and respond to other requests for information as required.
- Assist in developing key project equipment and engineering specifications that reflect GlidePath and project-specific requirements and best practices.
- Organize and maintain critical project resources on Teams, SharePoint, and other cloud storage platforms as needed.



- Make recommendations to optimize project economics.
- In coordination with the COO, develop and issue Request for Proposals (RFPs) for engineering work, evaluate the submissions and make recommendations on selection.

SKILLS AND REQUIREMENTS

- Bachelor's or graduate degree in engineering or in similar field or equivalent experience.
- At least five years of supervisory or lead experience in power generation operations, BESS experience preferred.
- Excellent analytical and problem-solving skills.
- Strong organizational and time management skills.
- Familiarity with electric power industry data and reporting requirements (NERC, ISO/RTO, EIA etc.)
- Strong verbal and written communication skills. Effective at communicating technical topics to non-technical audiences.
- Prior experience in developing and maintaining written reports, operational metrics, and key performance indicators.
- Project management and contractor oversight experience
- Proficiency with Microsoft Office 365 applications.
- Extensive travel required.
- Job Location: Houston, TX strongly preferred.

ADDITIONAL SUCCESS FACTORS

- Self-motivated with an ability to own and lead resolution of difficult issues with a sense of urgency
- Ability to both manage teams and perform required tasks
- Experience with remote operations centers or equivalent
- Conventional knowledge of merchant electricity markets and regulatory frameworks
- Be a strong team player, able to work successfully with multidisciplinary teams including representatives from Management, Commercial, and Engineering at GlidePath and our partners

PHYSICAL DEMANDS

The physical demands described here are representative of the requirements that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions to the extent such accommodation does not create an undue hardship on the business. While performing the duties of this job, the employee is regularly required to use a computer keyboard and mouse; reach with hands and arms; talk and listen. The employee is frequently required to sit or stand at a desk and utilize a computer for extended periods of time. Employee may also experience outside work environments while onsite as well as occasional travel.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this job position. This is not an exhaustive list of all duties and responsibilities. GlidePath reserves the right to amend and change responsibilities to meet the business needs as necessary.



BENEFITS

GlidePath provides a comprehensive benefits package that include generous paid time off, medical, dental, vision plans, health savings account (HSA), 401(k), term life insurance, short-term and long-term disability benefits

To Apply:

Please send a resume with subject line: "Operations Director" to careers@glidepath.net

For more information: www.glidepath.net

Successful applicants for a position at GlidePath may be required to sign a confidentiality and noncompetition agreement and submit to a background check as a condition of employment. Applicants that are currently under a non-competition restrictive covenant agreement with a current or former employer that would prohibit the individual from being able to work for GlidePath in this position will not be eligible for employment and should not apply for this job position.

GLIDEPATH IS AN EQUAL OPPORTUNITY EMPLOYER. GLIDEPATH WILL CONSIDER REASONABLE ACCOMODATOINS THAT DO NOT CREATE AN UNDUE HARDSHIP ON THE BUSINESS FOR APPLICANTS TO COMPLETE THE APPLICATION PROCESS.